

# STRATEGIC FORCE GENERATION AND CAPABILITY PLANNING CELL

UNICURITIBA - International Seminar 20 Years of 1325  
United Nations Security Council Resolution - Women,  
Peace and Security

September 3rd, 2020



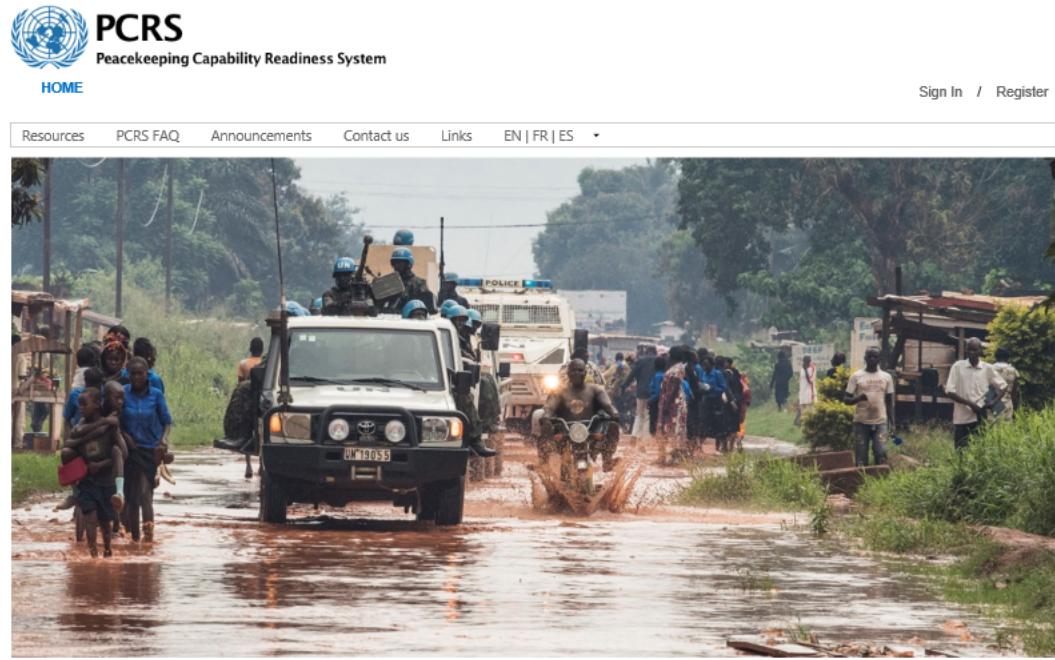
# STRATEGIC FORCE GENERATION CELL

- Created in 2015, the Cell's main goals are to:
  - (a) Fill critical capability gaps and increase female participation.
  - (b) Enable more rapid deployment to fully support the requirements for the rapid deployment of start-up and surge capabilities.
  - (c) Broaden the base of peacekeeping contributors through targeted and sustained engagement with new and emerging contributors to peacekeeping.
  - (d) Enhance performance through the development of a comprehensive strategic force generation Knowledge Management System.



# STRATEGIC FORCE GENERATION CELL

- The entry point to all pledges for contribution of uniformed personnel to the UN (PCRS):
  - (a) Support to T/PCC when preparing pledges;
  - (b) Communication to T/PCCs on mid to log term needs;
  - (c) Strategic Engagement for pledges with more female participation;
  - (d) Gender folder in the Resources tab.



The screenshot shows the homepage of the Peacekeeping Capability Readiness System (PCRS) website. The header includes the PCRS logo, the text "Peacekeeping Capability Readiness System", and a "HOME" button. To the right are "Sign In / Register" links and a navigation bar with "Resources", "PCRS FAQ", "Announcements", "Contact us", "Links", and "EN | FR | ES" language options. Below the header is a large photograph of a UN peacekeeping vehicle driving through a flooded street, with several people, including children, standing in the water. To the right of the main image are three smaller images: one showing a medical check-up, one showing a group of UN personnel, and one showing a UN aircraft. Below these images are four buttons labeled "UN Missions", "DPO", "DOS", and "DPPA", each with a corresponding small image.

PCRS  
Peacekeeping Capability Readiness System

HOME

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Resources PCRS FAQ Announcements Contact us Links EN | FR | ES



Uniformed Capability Requirements for UN Peacekeeping July 2020 Edition



The Rapid Deployment Level of the Peacekeeping Capability Readiness System Guidelines 2019



Peacekeeping Capability Readiness System Guidelines 2019

UN Missions DPO DOS DPPA

**Gender.** The goal of 17% women staff officers and military observers in the field by December 2020 was achieved in Jan 2020, but it is crucial for OMA to continue seeking nominations from Member States of qualified and trained personnel. The rate has increased steadily from 6.4% in July 2017 to the current rate of 18.3%. According to the Secretary-General's Gender Parity Strategy, the UN must reach 25% by 2028. Missions with the lowest rates of individual female military personnel – and therefore the greatest need – are UNIFIL (13.5%), UNTSO (11.5%), and MINUSMA (10.5%). The majority of military units deployed by the UN are infantry, which is traditionally an area with fewer women. The 2020 target of 6.5% women in military units is ambitious; however, there has already been an increase from 3.7% in July 2017 to 4.8% in June

2020. The requirement for

Engagement Platoons in all infantry units, which should have a minimum 50% composition of women troops, will help reach this goal.

UNITED NATIONS



NATIONS UNIES

Current and Emerging Uniformed Capability Requirements for United Nations Peacekeeping

UN Department of Peace Operations

July 2020<sup>1</sup>

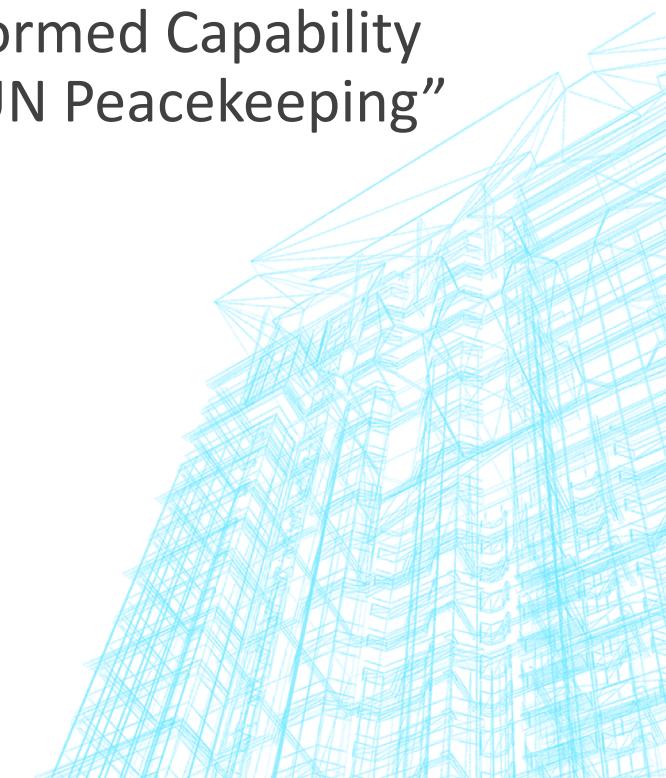
#### EXECUTIVE SUMMARY

During the COVID-19 crisis, the Secretariat, with support of T/PCCs, has developed new, interim measures to mitigate the restrictions imposed on the Force and Police generation process, namely the inability to conduct in-person inspections and assessments. In this spirit, remote concepts for Assessment and Advisory Visits (AAVs) and Pre-Deployment Visits (PDVs) have been put in place to allow the continued generation efforts of these capabilities in support of Peace Operations. It is important to highlight that these measures are not ideal and require compromise from the Secretariat and from T/PCCs, but they guarantee that our work move forward in these difficult days.

The Police Division has set the targets of filling 10% of personnel in FPUs with women by December 2020, with a target of 15% expected in 2025, and reaching 20% in 2028. As of July 2020, the 10% target for 2020 is met, with 11% women deployed across FPUs. Disaggregating the gender target in FPUs by mission, UNMISS with 19% women deployed, MONUSCO with 13% women deployed, and MINUSMA with 11% women in FPUs already exceeded the target, while MINUSCA with 9%, and UNAMID with 7% are below the target.

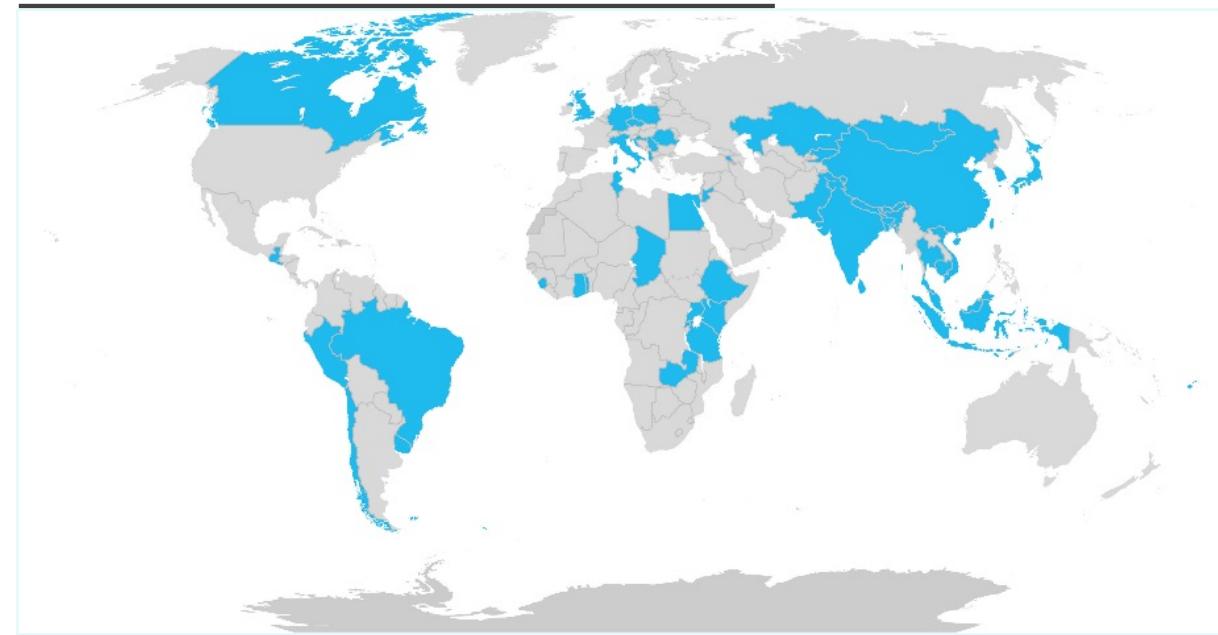
# UNIFORMED CAPABILITY GAPS

Quarterly production and dissemination of the report: “Current and Emerging Uniformed Capability Requirements for UN Peacekeeping”



# PCRS AND CAPACITY BUILDING THROUGH AAV

- PCRS AAVs provide more detailed understanding of capability offered and the readiness of units, including the intended timeline and any challenges facing the deployment;
- Advise Member States contributing a capability of UN requirements and policies, including on, *inter alia*, **gender balance** and SEA training;
- Identify gaps, shortfalls, potential future pledges, opportunities for improvement and partnerships;
- Enables assessment of training and equipment needs and facilitates training and capacity-building coordination and support to assist Member States in meeting those requirements.



The boundaries shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations –